



**CMSGT JOSH J. BAKER,
PRESIDENT OF EANGUS**



Baker Speaking at the EANGUS Conference.



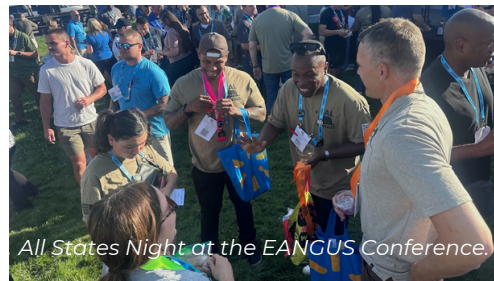
EANGUS Legislative Workshop.

PROTECTING THE BENEFITS AND FUTURE OF THE ENLISTED GUARD AND THEIR FAMILIES

For more than 50 years, the Enlisted Association of the National Guard of the United States (EANGUS) has represented the enlisted soldiers and airmen of the Army and Air National Guard—both current members and Veterans, including full-time and part-time Guardsmen, retirees, families, and surviving spouses. Operating across all 54 states and territories, the organization focuses on strengthening benefits, readiness, and long-term support for the Guard community.

At its core, EANGUS is a voice for the enlisted force—educating lawmakers, shaping policy, and building partnerships that strengthen the National Guard community. The organization promotes professional development, unity, and readiness among its members, ensuring that every Guard member and their family are represented and supported at the state and national levels.

“We exist to ensure that those who serve both community and country are fully represented, fully supported, and never forgotten,” said CMSgt Josh J. Baker, president of EANGUS.



All States Night at the EANGUS Conference.

EANGUS focuses on enlisted Guardsmen who are often overlooked or underrepresented in national policy discussions. Benefits and protections available to full-time, active-duty personnel don't always extend equally to Guard members due to differences in duty status, part-time service, and the unique dual state-federal mission of the National Guard. Yet these citizen-soldiers and airmen respond to natural disasters, state emergencies, and federal deployments with the same professionalism as their active-duty counterparts.



EANGUS Members at Legislative Summit.

To address these disparities, EANGUS advocates for benefits parity, fair compensation, expanded healthcare access, duty-status reform, and improved resources for Guard families and Veterans. The association works to ensure the voices of enlisted Guardsmen are heard—whether they are serving on drill weekends, Title 32 orders, or federal deployments.

EANGUS's legislative efforts are supported by its Washington, D.C., office and annual Legislative Summit, where members meet directly with lawmakers. **Beyond advocacy, the association provides scholarship programs, professional development opportunities, family readiness resources, and emergency financial assistance through the National Guard Relief Foundation.** National and regional conferences further unify state associations and shape the resolutions that guide EANGUS's agenda.

“Guard service is unique, and so are the challenges. We stand with the enlisted force, their families, retirees, and surviving spouses—because strengthening the Guard starts with taking care of its people,” said Baker.

Membership is open to enlisted service members, Veterans, families, and supporters. To get involved or explore membership and resources, visit eangus.org.

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